

## **Official Publication of the Yonkers Federation of Teachers**

35 East Grassy Sprain Rd. Yonkers, NY 10710 (914) 793-0200 Fax (914)793-7365

> **EDITOR:** Christine Morrone

> PRODUCTION/ DISTRIBUTION EDITORS: Bryan Boyd Doraid Ereifej Vera Corato

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While we all hurry about our lives this holiday season, I wish to take a moment to thank everyone that helped with our YFT Holiday Season of Reading Book Giveaway. I would like to thank our retired teachers, in-service members, YFT Public Relations Committee, YFT Office staff, YFT Welfare Fund staff, YPS Custodial staff, NYSUT Tarrytown Regional Office staff, NYSUT Vice-President Catalina Fortino and our Superintendent Dr. Michael Yazurlo for all their help with unpacking, sorting and distributing 18,000 books for our YFT Book Giveaway.

I would also like to give special thanks to the following YFT Retirees for their help with our book giveaway: Michael Borachek, Carol Craft, John D. Eshoo, Margaret Fraina, Arline Frey, Olivia King, Beth Korotkin, Kathy Ryan, Sally Turkin and Barbara Ziegler.

Our event was a great success!

Paul, Samantha, Kara and I at the YFT Office, wish you all happy holidays and a happy healthy new year!

In Solidarity,

Pat Puleo, YFT President













# Richard Gazzola Teacher Center TEACHER CENTER NEWS

# Kara Popiel, Policy Board Chair

Samantha Rosado-Ciriello, Director

Phone 376-8614

Fax 376-3427

www.rgteachercenter.org

# OUR CATALOGUE

The Richard Gazzola Teacher Center Policy Board has approved a catalogue! Our first class is scheduled to begin on January 28, 2015. We have online and on-site Teacher Center courses free of charge for 1 or 2 credits, as well as 3-credit college graduate courses for a nominal fee.

Fliers listing our courses as well as registration forms have been sent to each school's Teacher Center Liaison while we await printed copies of the catalogue. Our courses can also be found on our website at <u>www.rgteachercenter.org</u>. Courses need a minimum of 10 registrants to run. Make your choices early because we can only accept 30 per class.

# <u>Courses at a Glance</u>

| Course | # |
|--------|---|
|--------|---|

(On-line) 2 Credits

| CCS 211  | Effective Classroom Management                         |
|----------|--|
| APPR 200 | Teacher Evaluation and Evidence                        |
| CCS 205  | Close Reading and the Common Core                      |
| CCS 201  | Introduction to the Common Core/Literacy<br>Standards  |
| CCS 203  | Critical Thinking, Questioning and Non-Fiction<br>Text |
| CCS 202  | Introduction to the Common Core 2 – Focus on Math      |
| CMP 263  | Cyber Bullying and Safety on the Net                   |

# (On-line) 1 Credit

| CCS 210 | Becoming an Expert Teacher Leader in the Com- |
|---------|---|
|         | mon Core Learning Standards – MATH K-6        |

(On-Site) 2 Credits

| EDUCU 217 | Student Services and the Educational Process                    |
|-----------|---|
| EDUCU 216 | Learning Styles and the Resource Room                           |
| HIS 200   | History of the Holocaust and the Lesson We Can<br>Learn From It |
| HEA 215   | Dynamic Elementary Physical Education                           |

# (On-Site) 1 Credit

| CMP 264 | Introduction to Online Databases: Elementary |
|---------|--|
|         | Digital Resources for the Common Core        |

# Undergraduate Course at a Glance

|        | NYSUT Learning Trust/ Cazenovia College |
|--------|---|
| ED 441 | Cooperative Discipline: Marilyn Fanelli |

College/Graduate Course at a Glance

|              | NYSUT Learning Trust/ Manhattanville College  |
|--------------|---|
| EDAD<br>5003 | Communicating Effectively as a Teacher Leader |

#### NEEDS ASSESSMENT

We want to hear from you! What topics would you like to see offered in terms of courses and/or workshops? The Richard Gazzola Teacher Center, in collaboration with the Yonkers Public School District's Professional Development Planning Committee, will jointly develop a Needs Assessment Survey. Surveys should be completed anonymously and time should be provided to do so. Of course, we are open to suggestions any time.

## **DEFENSIVE DRIVING**

The Defensive Driving Class was a success. As a result, the Richard Gazzola Teacher Center, in collaboration with the National Safety Council six hour program, will again offer Defensive Driving for all Yonkers teachers, teaching assistants and their family members.

Registration will be handled on a first-come, first-served basis, with a maximum of 30 in a class. The cost of the program is **\$25 per per-son.** We must have the check before the course start date.

Benefits of the Program:

- 10% discount on personal injury, bodily injury & property damage, liability coverage and collision
- Discounts for 3 years
- Removal of up to 4 points

Make checks payable to: Bill Troy, Instructor

| DEFENSIVE DRIVING                                      |                             |  |
|--|-----------------------------|--|
| DATE:  | Saturday, February 28, 2015 |  |
| TIME:  | 9:00 a.m. – 3:00 p.m.       |  |
| LOCATION:  | Grinton Will Library        |  |
|  | 1500 Central Park Avenue    |  |
|  | Yonkers, NY 10710           |  |
| Member Name<br>Address                                 |                             |  |
| School   | Home Phone                  |  |
| Cell Phone #   |                             |  |
| Name(s) of family members – (must be licensed drivers) |                             |  |
| Name:  |                             |  |
| Check #:   | Date                        |  |
|  |                             |  |
| Check #:   | Date                        |  |



# **Teachers Teaching Teachers**

# YFT Welfare Fund Important Information

# **MEMBERSHIP**

RE-HIRED AND NEW TEACHERS MUST COMPLETE NEW ENROLLMENT FOR THE UNION AND WELFARE FUND. NO CLAIM WILL BE PROCESSED WITHOUT THIS INFORMATION. WHEN SUBMITTING THIS INFORMATION YOU MUST ALSO ENCLOSE DEPENDENT INFORMATION (MARRIAGE CERTIFICATES AND BIRTH CERTIFICATES).

# **RETIREES**

NEW BILLS WERE SENT OUT THE FIRST WEEK IN DECEMBER. THE BILL YOU RECIEVED FROM THE YFT WELFARE FUND <u>INCLUDES THE BILL AMOUNTS FOR BOTH</u> THE WELFARE FUND <u>AND</u> THE UNION. PLEASE WRITE SEPARATE CHECKS FOR EACH ENTITY. BOTH CHECKS CAN BE MAILED TOGETHER TO THE **YFT WELFARE FUND AT 35 EAST GRASSY SPRAIN ROAD, SUITE 502, YONKERS, NY 10710.** 

IF YOU DID NOT RECEIVE A BILL, PLEASE CALL THE WELFARE FUND. THE PRESCRIPTION DRUG REIMBURSEMENT FORM WAS ALSO SENT AT THAT TIME.

# FINANCIAL CONSULTATION PROGRAM

TAKE ADVANTAGE OF THE YFT FINANCIAL COUNSELING PROGRAM. CALL STACEY BRAUN ASSOCIATES FOR AN APPOINTMENT AT 212-888-949-1925 OR CALL THE WELFARE FUND OFFICE FOR MORE INFORMATION.

# **PRESCRIPTION DRUG**

CLAIM FORMS HAVE BEEN SENT TO THE SCHOOLS. OBTAIN THIS FORM FROM YOUR BUILDING REP. SUBMISSIONS OF CLAIMS ARE DUE BY **MARCH 31, 2015**. WE DO NOT START PROCESSING THE CLAIM UNTIL THE BEGINNING OF FEBRUARY. PLEASE BE PATIENT- ONLY ONE PERSON PROCESSES THE CLAIMS BECAUSE OF HIPHA ISSUES. **ONLY ONE SUBMISSION PER FAMILY.** 

> PLEASE CONTACT THE WELFARE FUND AT (914) 793-0393 WITH ANY QUESTIONS

# REFLECTIONS

# by John Eshoo

From all the literature, media coverage, comments and positions of politicians and organizations we can see public schools and public school teachers are under attack. Yes, this is not news to you; but do you know and understand what they want to change that could have a negative impact on in-service teachers as well as retirees? In this past election, some candidates in New York referenced the need to have a New York State Constitutional Convention. We must be more vigilant and pro-active on this issue because our benefits and rights for our pension system, as well as the rights for all other public employees, are protected in the State Constitution.

Currently in NY State's constitution in Article 19,Section 2 is the following: "At the general election to be held in the year 1957, and every twentieth year thereafter, and also at such times as the legislature may by law, provide the question 'Shall there be a convention to revise the constitution and amend the same?' shall be submitted to and decided by the electors of the state." If the call for a constitutional convention was approved the danger lies in the changes that could be proposed and approved . Currently in Article 5, Section 7 of the constitution is an amendment which went into effect on July first, 1940 protecting our rights and benefits in our pension. This amendment basically states that membership in any pension or retirement of the state or of a civil division thereof shall be a contractual relationship, **the benefits of which shall not be diminished or impaired.** 

In a number of court cases over the years this amendment has been cited to protect our benefits from being diminished. A well known case, which has been cited subsequently, is the case of Birbaum vs. New York State Teachers Retirement System. In this case the TRS tried to adopt a new actuarial table for payment of annuities. The case went up to the Court of Appeals which in its ruling in June, 1958 cited the 1940 amendment and went on to say it <u>"precluded state teachers retirement system from computing annuities to which members were entitled by a table which would reduce the amount of their annuities to sums below those which they would have been paid if the table in use when they joined the system were used."</u>

The bottom line is that the benefits in the Teachers Retirement System at the time you joined cannot, as the state constitution now stands, be diminished by law. Tiers 5 & 6, which were established in 2010 for Tier 5 and 2012 for Tier 6, greatly reduced the benefits for new teachers joining the retirement system. When Tier 6 was being pushed in 2012 by Governor Cuomo, he hinted of amending Tiers 3 and 4 to have teachers contribute to their pension through all the years they work. This could happen if a call for a state constitutional convention passes and an amendment is approved and then passed by the electors in a state election.

Given the negative climate out there for public employees and public schools we must fight vigorously against any election calling for a constitutional convention. There could even be an amendment made that can have retroactive effects diminishing the benefits of all tiers. Again, keep vigilant and be prepared to fight when called for by the YFT and NYSUT.

To all my sisters and brothers in the YFT, I wish you the very best in 2015.

### Below for all teachers on Medicare are the charts for Medicare Parts B & D showing

#### the basic premium and the IRMAA (surtax) amounts for 2015.

#### Part B premiums by income:

| If your yearly income in 2013 (for what you pay in 2015) was |                                    |                                    | Vou nov (in 2015) |
|--|------------------------------------|------------------------------------|-------------------|
| File individual tax return                                   | File joint tax return              | File married & separate tax return | You pay (in 2015) |
| \$85,000 or less   | \$170,000 or less                  | \$85,000 or less                   | \$104.90          |
| above \$85,000 up to \$107,000                               | above \$170,000 up to<br>\$214,000 | Not applicable                     | \$146.90          |
| above \$107,000 up to<br>\$160,000                           | above \$214,000 up to<br>\$320,000 | Not applicable                     | \$209.80          |
| above \$160,000 up to<br>\$214,000                           | above \$320,000 up to<br>\$428,000 | above \$85,000 and up to \$129,000 | \$272.70          |
| above \$214,000  | above \$428,000                    | above \$129,000                    | \$335.70          |

#### Part D premiums by income:

| File individual tax return      | File joint tax return              | File married & separate tax<br>return | You pay (in 2015)           |
|---------------------------------|------------------------------------|---------------------------------------|-----------------------------|
| \$85,000 or less                | \$170,000 or less                  | \$85,000 or less                      | your plan premium           |
| above \$85,000 up to \$107,000  | above \$170,000 up to<br>\$214,000 | not applicable                        | \$12.30 + your plan premium |
| above \$107,000 up to \$160,000 | above \$214,000 up to<br>\$320,000 | not applicable                        | \$31.80 + your plan premium |
| above \$160,000 up to \$214,000 | above \$320,000 up to<br>\$428,000 | above \$85,000 up to \$129,000        | \$51.30 + your plan premium |
| above \$214,000                 | above \$428,000                    | above \$129,000                       | \$70.80 + your plan premium |

# A FOND FAREWELL.....

Fran Bentivenga was hired by Walter Tice, former President of the YFT, on April 27,1987 as the secretary for the YFT office. Fran effectively and dutifully served in that capacity for three presidents, six staff directors, and eight executive boards.

Fran's personality, ability, and skills were a perfect fit with the people who currently work or worked in the past in the YFT office. Whether it was on the phone or in the office, Fran was courteous and respectful to all teachers. She would listen attentively to each teacher thus helping in some cases to calm fears or in others to recognize issues that might have arisen or simply provide needed information. Fran's great sense of humor helped many times when things were tense in the office by making us laugh and putting us at ease.

Her skills as a secretary helped make the office run effectively and efficiently. In addition to her typing skills, Fran kept a watchful eye and did the ordering for the office, always making sure supplies did not run short and monitored the equipment so that office operations ran smoothly. Fran's ability in handling the financial aspects of the office, due to her experience with the Bank of New York, helped in making sure that all expenditures and bills were handled correctly and in a timely manner. Fran, many times, gave us suggestions to make things operate better in the office. There were even times when she would tell us what to do. The old adage that secretaries know more than the boss and run the office fits Frannie to a tee. At her recent retirement dinner, attended by more than 55 of her friends, coworkers and family, former YFT President Steve Frey jokingly summed up Fran's career, "I was elected YFT president only to walk into the office to find there was already a CEO in place."

Frannie, who helped us for 27 years through good times and bad times and through two strikes, decided it was time to retire in September 2014. We all love her and will miss her. It is with gratitude and respect and on behalf of all YFT members we wish Fran the very best in her retirement.

By John Eshoo & Rita Seligmann



# YFT LEADERSHIP

# WEEKEND 2014











# In Memoriam



Rosalind (Roz) Mariani, a longtime Yonkers resident, passed away on November 27, 2014 at the age of 75.

Roz attended Yonkers Public Schools, graduating from her beloved Yonkers High School, and completed her degrees in Physical Education and School Counseling at Hunter College. Upon graduation from college Roz served in the Peace Corps in El Salvador for two years.

Often referred to as "the Mayor of Yonkers," Roz's life and influence warmly touched a seemingly endless stream of people. There wasn't a birthday, birth announcement, anniversary, wedding or other special occasion that Roz did not acknowledge thus earning her vast love and friendship of family, friends and colleagues.

Roz began her teaching career in Yonkers in 1965 as a Physical Education teacher. She later became a School Counselor at Whitman Junior High and Gorton High School and during restructuring of the Yonkers Public Schools in the early 1980s Roz moved to a district-wide position, which included leading the district wide PEARLS testing program. Even after retirement in 2000, she continued working until recently as a consultant for the Board of Education

Her involvement with the Yonkers Federation of Teachers began in the early 1970s as an Executive Board member and later as Special Areas Vice President. Her over 45 year involvement with the union included numerous committees such as the Social Committee, Political Action Committee, Retirement Committee, Chair of the Scholarship Committee and she also served on countless negotiating teams and was a delegate to NEA, NYSUT and AFT conventions. As a YFT retiree, Roz was an At-Large officer for the E.D. 15-16 region, planning and hosting events for current and future retirees.

Her extensive community involvement included membership in the Police Athletic League, and the Hispanic Professional Association. She was a longtime member of the Enrico Fermi Education Fund, planning and hosting their annual scholarship breakfast.

With an extensive schedule of commitments to her family, friends and community, Roz still found time to travel the globe and always "summered" in her cherished Montauk.

She is survived by her brother Gerald, her nieces Christina and Alexandra and her nephews Marc, Michael and John. Contributions may be made to the Enrico Fermi Education Foundation, 13 Ann Marie Place, Yonkers, New York 10703 Attn: Anthony Maddalena. An ongoing theme in recent comments since her passing has been that Roz was "one fun lady," always with a glass of Pinot Grigio to share.

Submitted by Lynn Edelstein and Rita Seligmann

# The YFT sadly announces the passing of the following teachers since May 2014:

| Ruth Alscher-Green | Retired, Yonkers High School     |
|--------------------|----------------------------------|
| Marie Vassello     | Retired, Burroughs Middle School |
| Nadine Markowitz   | Retired, CCE                     |
| Eileen Savage      | Retired, Administrator           |
| Mattie Smith       | Retired, Emerson Middle School   |
| Peter Dronzek      | Retired, Saunders High School    |
| Sid Neschis        | Retired, Administrator           |
| Marguerite Ferraro | Retired, Robert C. Dodson School |

| Joan Carney         | Retired, School 22            |
|---------------------|-------------------------------|
| Marlene Biasiotto   | Retired, Gorton High School   |
| Michael Model       | Retired, Gorton High School   |
| Robert Sutton       | Retired, Lincoln High School  |
| Peter DiResta       | Active, Riverside High School |
| Antonio Contreras   | Active, Saunders High School  |
| Milka Mejia-Cervone | Active, Saunders High School  |
|                     |                               |

"A teacher affects eternity; he can never tell where his influence stops."

-Henry Adams

# **YFT BULLETIN BOARD**

# **January Calendar**

| 7th    | 3:45pm | Executive Board    | YFT   |
|--------|--------|--------------------|-------|
| 12th   | 7:00pm | УСРТА              | Saund |
| 15th   | 3:45pm | Building Assembly  | ECH   |
| 21st   | 3:45pm | Executive Board    | YFT   |
| 19th   | 7:00pm | BOE Stated Meeting | Saund |
| 23rd-2 | 24th   | NYSUT Exec. Comm.  | Albar |
| 29th   | 5:00pm | ED 15/16           | TRO   |

aunders **ECHS** YFT aunders Albany

TRO



# JOB OPPORTUNITY

Planetarium Show Presenter/Science Educator: Part-time, flexible hours, weekends at Hudson River Museum. Run live & pre-recorded planetarium programs & public science workshops. Bachelor's Degree required, 1+ years teaching experience, basic computer & mechanical troubleshooting, articulate speaking style.

> Send resume to : Marc Taylor, Planetarium Coordinator Hudson River Museum 511 Warburton Avenue Yonkers, NY 10701 mtaylor@hrm.org

